

Data Protection Full Assessment Impact Assessment Id: #163

1.0 Screening Information

Project Name

Kepax Bridge, Worcester

Name of Project Sponsor

Lynsey Keir

Name of Project Manager

Mark Broomby

Name of Project Lead

Mark Broomby

Please give a brief description of the project

Delivery of walking and cycling bridge over the Severn to the north of Worcester City which will increase in local walking and cycling journeys. It will provide opportunities for leisure and utility journeys (particularly to the University) to the north of the city and to potentially provide wider links to Sabrina Bridge to link directly into the City Centre as well as link to NCN45 in the local area providing additional connections to the local cycling network.

Data Protection screening result

Will require a full impact assessment

Equality and Public Health screening result

Will require a full impact assessment

Environmental Sustainability screening result

Will require a full impact assessment

1.1 Background and Purpose

Background and Purpose of Project?

To support your answer to this question, you can upload a copy of the project's Business Case or similar document.
see attachment

Upload Business Case or Support documents

[□ Annex_A_to_Appendix_B_WLTB_Business_Case_Proforma_KEPAX BRIDGE.docx](#)

Project Outputs

Briefly summarise the activities needed to achieve the project outcomes.

The scheme includes construction of a new bridge, an access path across Kepax Country Park, tie in with existing paths in Gheluvelt Park and improvements to a number of wider links.

Project Outcomes

Briefly summarise what the project will achieve.

The new pedestrian and cycle bridge will deliver an additional link across the River Severn in Worcester from Gheluvelt Park to the Kepax site in St Johns. It will provide a vital link between two parts of Worcester, reduce severance caused by the River Severn and encourage the use of active modes for journeys around the city. The scheme proposal builds upon the huge success experienced at Diglis Bridge (which has seen far more use than was originally forecast) and would provide a welcome addition to the family of bridges already in place in the City.

Is the project a new function/service or does it relate to an existing Council function/service?

New

Was consultation carried out on this project?

Yes

1.2 Responsibility

Directorate/Organisation

Economy & Infrastructure

Service Area

Highways Operations & Public Rights of Way

1.4 Specifics

Project Reference (if known)

Not Recorded

Intended Project Close Date *

March 2022

1.5 Project Part of a Strategic Programme

Is this project part of a strategic programme?

No

2.0 Personal Data

Who are you processing data about?

Customers, clients or service users

Staff, persons contracted to provide a service

What personal data will be collected? *

The second stage is to list all of the types of personal data that you believe the project/works/additional processing will utilise.

Please select yes for as many examples of types of data that are relevant and include any others in the free text at the bottom of the page.

Basic Identifiers:

Name

Yes

Date of Birth

No

Age

No

Gender

No

Sex

No

Contact Details:

Address

Yes

Email Address

Yes

Home Phone Number

Yes

Mobile Phone Number

Yes

Postcode

Yes

ID Number:

National Insurance Number

No

Driving Licence/Number

No

NHS Number

No

Other General Identifier

No

Employment:

Work Related Training/Awards

No

Financial:

Income/Financial/Tax Situation

No

Appearance:

Photograph

No

Physical Description

No

Lifestyle:

Living Habits

No

Marital Status

No

Technology:

Login/Username

No

Device MAC Address (Wireless Network Interface)

No

Device Mobile Phone/Device IMEI No

No

Location Data (Travel/GDPS/GSM Data)

No

Online Identifier e.g. IP Address

No

Website Cookies

No

Other Data Types Collected

Not Recorded

2.1 Legal basis for Personal Data**What is your lawful basis for processing the personal data? ***

Please choose one of the following

Data Subject's consent for the purpose

Yes

Necessary for a contract with the Data Subject

No

Necessary to comply with a legal obligation

No

Necessary to protect the vital interests of an individual(s)

No

Necessary for a task in the public interest or exercise of official authority of Controller

No

Necessary for legitimate interests of Controller unless interests are overridden by the interests or rights of the individual (only available in limited circumstances to public bodies)

No

2.2 Special Data

What special category personal data (if any) will be collected? *

This section will not apply to all projects and should only be completed if it applies to you.

It is important that you read this section carefully, as these data types require additional care and protection.

If you do pick anything from this list, you will be required to give more details in Section 4 of this form.

You can read more about Special Category Data through this link;

<https://ico.org.uk/for-organisations/guide-to-data-protection/guide-to-the-general-data-protection-regulation-gdpr/lawful-basis-for-processing/special-category-data/>

Race

No

Ethnic origin

No

Political opinions

No

Religion

No

Philosophical beliefs

No

Trade union membership

No

Genetic Data

No

Biometric Data

No

Sex life

No

Health or social care

No

2.3 Legal basis for Special Data

What is the relevant condition for processing the special category personal data? *

You must qualify under one of the below exemptions as well as having a legal basis from the previous question.

Explicit Consent

The data subject has given explicit consent to the processing of those personal data for one or more specified purposes, except where Union or Member State law provide that the prohibition referred to in paragraph 1 may not be lifted by the data subject;

Not Recorded

Employment and Social Security

Processing is necessary for the purposes of carrying out the obligations and exercising specific rights of the controller or of the data subject in the field of employment and social security and social protection law in so far as it is authorised by Union or Member State law or a collective agreement pursuant to Member State law providing for appropriate safeguards for the fundamental rights and the interests of the data subject;

Not Recorded

Vital Interests

Processing is necessary to protect the vital interests of the data subject or of another natural person where the data subject is physically or legally incapable of giving consent;

Not Recorded

Legitimate Interests of:

"a foundation, association or any other not-for-profit body with a political, philosophical, religious or trade union aim".

Processing is carried out in the course of its legitimate activities with appropriate safeguards by a foundation, association or any other not-for-profit body with a political, philosophical, religious or trade union aim and on condition that the processing relates solely to the members or to former members of the body or to persons who have regular contact with it in connection with its purposes and that the personal data are not disclosed outside that body without the consent of the data subjects;

Note – this is not often applicable to local authorities.

Not Recorded

Publicly Available Data

Processing relates to personal data which are manifestly made public by the data subject;

Not Recorded

Legal or Court Proceedings

Processing is necessary for the establishment, exercise or defence of legal claims or whenever courts are acting in their judicial capacity;

Not Recorded

Public Interest - Statutory Necessity

Processing is necessary for reasons of substantial public interest, on the basis of Union or Member State law which shall be proportionate to the aim pursued, respect the essence of the right to data protection and provide for suitable and specific measures to safeguard the fundamental rights and the interests of the data subject;

Not Recorded

Medical, Health and Social Care Provision

Processing is necessary for the purposes of preventive or occupational medicine, for the assessment of the working capacity of the employee, medical diagnosis, the provision of health or social care or treatment or the management of health or social care systems and services on the basis of Union or Member State law or pursuant to contract with a health professional and subject to the conditions and safeguards referred to in paragraph 3;

Not Recorded

Public Health

Processing is necessary for reasons of public interest in the area of public health, such as protecting against serious cross-border threats to health or ensuring high standards of quality and safety of health care and of medicinal products or medical devices, on the basis of Union or Member State law which provides for suitable and specific measures to safeguard the rights and freedoms of the data subject, in particular professional secrecy;

Not Recorded

Archiving or Scientific, Historical or Statistical Research Purposes

Processing is necessary for archiving purposes in the public interest, scientific or historical research purposes or statistical purposes in accordance with Article 89(1) based on Union or Member State law which shall be proportionate to the aim pursued, respect the essence of the right to data protection and provide for suitable and specific measures to safeguard the fundamental rights and the interests of the data subject.

Not Recorded

2.4

Information Involved

Understanding the information flows involved in a project is essential to a proper assessment of privacy risks.

How will the data be collected? *

This section should be filled in for every project, not just those collecting Special Category data.

Virtual consultation and engagement has occurred

Physical consultation with key stakeholders and the local members

data collected through meetings

What will the data be used for? *

This section should be filled in for every project, not just those collecting Special Category data.

data will be used to form a response to critical points of engagement and show benefits of the scheme

Has data already been collected?

Yes

Are the purposes for which you are collecting the data different? *

If the data you are hoping to use was not collected specifically for this project, please explain in the box below why it was collected. This will include data that you have collected from other teams within WCC.

no

Explain why existing and/or less intrusive processes or measures would be inadequate *

In this section, you should explain why your new method/project is absolutely necessary and show that you have thought about all other options.

data collection is necessary on such a large scheme to assuage the fears of the public and appropriately advertise the benefits of the scheme.

3.0 Other organisations

Are other organisations involved in processing the data?

No

3.1 Storage detail

How will the information be stored? *

Please include details of whether data will be stored outside of the European Economic Area (EEA).

Please remember that cloud storage and back up servers maybe outside the EEA.

both internal Jacobs servers and the WCC servers

For how long will the data be retained? *

Data will be retained for duration of the project and archived as part of standard procedure

What is the deletion process? *

Data is stored on WCC

4 Consultation details

Consultation can be used at any stage of the DPIA process and is important to allow people to highlight privacy risks and solutions based on their own area of interest or expertise.

For further assistance and information please visit the [consultation toolkit section on Ourspace](#).

Explain what practical steps you are going to take to ensure that you identify and address privacy risks *

Due diligence will be undertaken throughout the project life cycle. Any new risks that arise will be reviewed and mitigated as required.

Who should be consulted, internally and externally? Do you need to seek the views of members of the public? *

internally - monthly project delivery boards are held where the project director, project commissioner, PM and WCC officers are present. Project communications and consultation are discussed and agreed. Residents and businesses directly affected by the scheme will be informed of the upcoming works. TRO process will be implemented.

How will you carry out the consultation? *

(You should link this to the relevant stages of your project management process)

Residents and businesses directly affected by the scheme will be contacted via letter. information on the scheme will be available online via the WCC website. Persons with queries can contact major projects for the PM to review.

5 Risk register

At this stage you should identify the possible privacy risks together with their likelihood, severity and overall level, and for high risks the measures taken to reduce the risk.

Add any risk to the relevant sections below.

Fair and Lawful Processing

Data must be processed lawfully, fairly and in a transparent manner.

Please also consider

- Have you identified at least one lawful basis for the personal data processed as part of the project?
- Does at least one Controller involved have a lawful power to act?
- Do you need to create or amend a privacy notice?
- How is your processing going to be transparent?

Risk that processing is not transparent, and individuals are unaware that data is being collected or why it is processed

Unmitigated Risk

Likelihood - Unlikely

Severity - Minimal Impact

Score - Low

Mitigation/Solution

Utilise the PEM system

Mitigated Risk

Likelihood - Unlikely

Severity - Minimal Impact

Score - Low

Result

Accepted

Risk that information is being processed unlawfully

No Risk

Specific, explicit and legitimate purposes

The purpose for which you process personal data must be specified, explicit and legitimate. Personal data collected must not be processed in a manner that is incompatible with the purpose for which it was originally collected.

Please also consider

- Does your project plan cover all of the purposes for processing personal data? If not your plan needs amending accordingly.
- Are all elements of the processing compatible with the original reason and justification for the processing?
- What are these specific, explicit and legitimate purposes?

Risk of 'mission creep' and information is used for different, or incompatible purposes to that identified when originally collected

No Risk

Adequate, relevant and not excessive

Personal data processed must be adequate, relevant and not excessive in relation to the purpose for which it is processed.

Please also consider

- Is the quality of the information adequate for the purposes it is used?
- If not, how is this to be addressed?
- Are measures in place to ensure that data is limited to that which is needed to fulfill the aim of the processing?
- Which personal data elements do not need to be included without compromising the needs of the project?

Risk of loss of control over the use of personal data

No Risk

Risk that inadequate data quality means the information is not fit for the identified purpose(s) potentially leading to inaccurate decision making

No Risk

Risk that any new surveillance methods may be an unjustified intrusion on individuals' privacy

No Risk

Accurate and timely

Personal data processed must be accurate and, where necessary, kept up to date, and every reasonable step must be taken to ensure that personal data that is inaccurate is erased or rectified without delay.

Please also consider

- If you are procuring new software does it allow you to amend data when necessary?
- How are you ensuring that personal data obtained from individuals or other organisations is accurate?
- Do you have processes in place to keep data up to date?
- If any data sets are to be merged, what checks are carried out to ensure that the right data records are matched/merged together?

Any data matching or linking, including whole data sets may link wrong records together

No Risk

Storage limitation

Personal data must be kept for no longer than is necessary for the purpose for which it is processed. Appropriate time limits must be established for the periodic review of the need for the continued storage of personal data.

Please also consider

- What are the risks associated with how long data is retained and how they might be mitigated?
- Has a review, retention and disposal (RRD) policy been established?
- How does the software enable you to easily act on retention criteria – does it enable bulk review/destruction; set review periods; extract for long-term preservation/retention of the corporate memory?

Risk information is retained for the wrong length of time (both too long and too short)

Unmitigated Risk

Likelihood - Unlikely

Severity - Minimal Impact

Score - Low

Mitigation/Solution

review and archive when the project is closed

Mitigated Risk

Likelihood - Unlikely

Severity - Minimal Impact

Score - Low

Result

Accepted

Risk information is not securely destroyed when its retention period has been reached

Unmitigated Risk

Likelihood - Unlikely

Severity - Minimal Impact

Score - Low

Mitigation/Solution

ensure the project close out processes are carried out

Mitigated Risk

Likelihood - Unlikely

Severity - Minimal Impact

Score - Low

Result

Accepted

Security

Personal data must be processed in a manner that ensures appropriate security of the personal data, using appropriate technical or organisational measures (and, in this principle, “appropriate security” includes protection against unauthorised or unlawful processing and against accidental loss, destruction or damage).

Please also consider

- What technical and organisational measures are in place to ensure that the data is protected to an adequate level?
- What training on data protection and/or information sharing has been undertaken by relevant staff?
- What access controls are in place to enforce the ‘need to know’ principle?

Keep it Green, Keep it on the Screen

- What assurance frameworks are utilised to assess adequacy of security measures in place e.g. NHS DSPT; Cyber Essentials Plus; PSN Certification?

Risk of loss of confidentiality

Unmitigated Risk

Likelihood - Unlikely
Severity - Some Impact
Score - Low

Mitigation/Solution

ensure communications are addressed via PEM system and major projects. Delete emails as per WCC policy.

Mitigated Risk

Likelihood - Unlikely
Severity - Some Impact
Score - Low

Result

Reduced

Risk of inadequate security controls in place to protect and secure personal data, including inappropriate access

Unmitigated Risk

Likelihood - Unlikely
Severity - Some Impact
Score - Low

Mitigation/Solution

Ensure WCC staff follow WCC security procedures. Inform IT of any potential security issues immediately

Mitigated Risk

Likelihood - Unlikely
Severity - Some Impact
Score - Low

Result

Reduced

Risk that workers processing the data are not aware of their data responsibilities

No Risk

Risk that information is distributed using inappropriate methods

Unmitigated Risk

Likelihood - Unlikely
Severity - Some Impact
Score - Low

Mitigation/Solution

Use PEM system

Mitigated Risk

No Risk

Result

Eliminated

Risk of re-identification of pseudonymized or anonymised data (e.g. collecting matching and linking identifiers and information may result in information that is no longer safely anonymised)

No Risk

Risk that information is transferred to a 'third country' without adequate safeguards

No Risk

Financial and reputational

Risk of identity theft or fraud

No Risk

Risk of financial loss for individuals or other third parties

No Risk

Risk of financial loss for the Council (including ICO fines)

No Risk

Risk of reputational damage to the Council, partners, and processors

Unmitigated Risk

Likelihood - Reasonably Unlikely

Severity - Minimal Impact

Score - Low

Mitigation/Solution

Ensure the PEM system is used

Mitigated Risk

Likelihood - Unlikely

Severity - Minimal Impact

Score - Low

Result

Reduced

Health, safety and wellbeing

Risk of physical harm to individuals

No Risk

Risk of physical harm to staff and workers

No Risk

Risk of discrimination

No Risk

Risk of other significant economic or social disadvantage

No Risk

Individuals Rights

Data protection legislation gives data subjects' various rights (listed below). Limiting or restricting any of these rights is likely to be a significant impact so the justification for any restriction, as well as mitigations, must be fully outlined.

Inability to meet individuals' right to be informed

No Risk

Inability to meet individuals' right of access

No Risk

Inability to meet individuals' right to rectify inaccurate data

No Risk

Inability to meet individuals' right to erase data

No Risk

Inability to meet individuals' right to restrict processing

No Risk

Inability to meet individuals' right to data portability

No Risk

Inability to meet individuals' rights relating to automated decision making and profiling

No Risk

Additional project specific risks

No additional risks recorded

6 Declaration

I confirm to the best of my knowledge that the information I have provided is true, complete and accurate *

Selected

I confirm that I will make sure that data protection has been and continues to be considered throughout the project life cycle and should circumstances change in the project to include any processing of personal data a further Data Protection Impact Assessment Screening will be carried out *

Selected

Environmental Sustainability Full Impact Assessment

Impact Assessment Id: #163

1.0 Screening Information

Project Name

Kepax Bridge, Worcester

Name of Project Sponsor

Lynsey Keir

Name of Project Manager

Mark Broomby

Name of Project Lead

Mark Broomby

Please give a brief description of the project

Delivery of walking and cycling bridge over the Severn to the north of Worcester City which will increase in local walking and cycling journeys. It will provide opportunities for leisure and utility journeys (particularly to the University) to the north of the city and to potentially provide wider links to Sabrina Bridge to link directly into the City Centre as well as link to NCN45 in the local area providing additional connections to the local cycling network.

Data Protection screening result

Will require a full impact assessment

Equality and Public Health screening result

Will require a full impact assessment

Environmental Sustainability screening result

Will require a full impact assessment

1.1 Background and Purpose

Background and Purpose of Project?

To support your answer to this question, you can upload a copy of the project's Business Case or similar document.
see attachment

Upload Business Case or Support documents

[□ Annex_A_to_Appendix_B___WLTB_Business_Case_Proforma_KEPAX BRIDGE.docx](#)

Project Outputs

Briefly summarise the activities needed to achieve the project outcomes.

The scheme includes construction of a new bridge, an access path across Kepax Country Park, tie in with existing paths in Gheluvelt Park and improvements to a number of wider links.

Project Outcomes

Briefly summarise what the project will achieve.

The new pedestrian and cycle bridge will deliver an additional link across the River Severn in Worcester from Gheluvelt Park to the Kepax site in St Johns. It will provide a vital link between two parts of Worcester, reduce severance caused by the River Severn and encourage the use of active modes for journeys around the city. The scheme proposal builds upon the huge success experienced at Diglis Bridge (which has seen far more use than was originally forecast) and would provide a welcome addition to the family of bridges already in place in the City.

Is the project a new function/service or does it relate to an existing Council function/service?

New

Was consultation carried out on this project?

Yes

1.2 Responsibility

Directorate/Organisation

Economy & Infrastructure

Service Area

Highways Operations & Public Rights of Way

1.3 Specifics

Project Reference (if known)

Not Recorded

Intended Project Close Date *

March 2022

1.4 Project Part of a Strategic Programme

Is this project part of a strategic programme?

No

2 Greenhouse Gas Emissions

Could the project result in an increase in GHG emissions (including CO2)? No

Please be mindful that the Council has committed to reduce its GHG emissions to zero by 2050 and most projects are likely to have an impact on this target. This should be a key consideration in your project delivery and should be reviewed when completing the assessment.

Please explain your answer below:

Not recorded

Have you undertaken an assessment of the project to know if there will likely be an increase in GHG emissions? No

Please explain your answer below:

Not recorded

3 Resources

Will the project result in increased consumption of electricity, gas or other heating fuels? No

e.g. project may require use of additional buildings, lighting and heating in buildings, additional ICT equipment, etc.

Will the project reduce energy needs and result in reduced consumption? Yes

e.g. disposal of WCC property assets

Will the project require additional water resources leading to an increase in water consumption? No

e.g. increased use of water through construction processes

Might there be a decrease in water consumption? No

e.g. will the project involve water saving measures or initiatives

Will the project result in the use of other resources, materials or minerals? Yes

e.g. use of natural resources such as wood; or use of aggregate minerals?

Please explain your answer below:

Materials from the bridge could come from unsustainable sources unless identified in the procurement documentation. Conversations with AGC Ltd under ECI have expressed a need for using sustainable materials where possible. AGC have a sustainable policy.

4 Transport

Will the project result in more people needing to travel? No

e.g. will there be additional cars on the road

Have alternative transport modes been considered? Yes

e.g. could use be made of public transport/walking/cycling etc.

Please explain your answer below:

Walking and cycling will increase as a result of the project as demonstrated at Diglis.

5 Waste

Is there likely to be an increase in waste as a result of the project? Yes

e.g. construction waste, packaging waste etc.

Please explain your answer below:

Some excavated material may require tipping and may include contaminants.

Have opportunities to prevent, minimise, reuse or recycle waste been identified and considered? Yes

e.g. will recycling facilities be available as part of the project

Please explain your answer below:

This will be written into the contract.

6 Wildlife and Biodiversity

Will there be any negative impacts on the natural environment? Yes

e.g. will the project involve removal of green space/trees; have wildlife surveys been considered; result in enhancements to green infrastructure; increased biodiversity opportunities etc.?

Please explain your answer below:

The scheme has the potential to significantly impact important ecological receptors, particularly the River Severn LWS and the use of the area by a range of bat species. Following the incorporation of mitigatory measures within the design process, such as the bridge footprint and not using operational lighting of the bridge, and subsequent inclusion of mitigation as detailed in this assessment, it is concluded that there would be no significant residual impacts to ecological receptors. However, the CEMP must consider all the mitigation measures outlined and should any operational lighting be determined as essential then a lighting plan should be developed in association with a suitably experienced ecologist to ensure that any impacts are minimised. A commitment to the implementation of all agreed mitigation measures for the scheme should be secured through planning conditions.

Has a preliminary ecological appraisal been undertaken? Yes

Please explain your answer below:

Yes by the WCC Ecology team

Has there been consideration of statutory assessments? Yes

e.g. Sustainability Appraisals, Strategic Environmental Assessments and Habitat Regulations Assessment Screening?
N.B. This is a matter of legal compliance - All plans and projects (including planning applications) which are not directly connected with, or necessary for, the conservation management of a habitat site, require consideration of whether the plan or project is likely to have significant effects on that site. This consideration – typically referred to as the ‘Habitats Regulations Assessment screening’ – should take into account the potential effects both of the plan/project itself and in combination with other plans or projects.

Please explain your answer below:

All statutory appraisals and assessments will be carried out and logged in the Mandate.

7 Pollution to land/air/water

Is there a risk of pollution to the local environment? Yes

e.g.

- will there be surface water run-off or discharge into local water source?
- will there be any impact on local water quality?
- will any waste water require treatment?
- is there the potential for spillage of chemicals?
- is there the potential for emissions to air from combustion processes resulting in poor air quality?

Please explain your answer below and include any actions that have been identified to mitigate these risks:

The works are immediately adjacent to a river, works close by could contaminate the river course. This risk has been identified and the contractor will be required to provide method statement mitigating this risk.

8 Resilience to climate risks

Could climate risks affect your project? Yes

N.B. some projects may be more sensitive to future changes in the climate e.g. hotter and drier summers; milder and wetter winters; increased likelihood of extreme weather events. These climate risks may affect project delivery and should be considered at the early stages of project development.

Please explain your answer below:

The Project is located in a flood zone and there is contaminated land in the area that may affect construction

Has the impact of extreme weather events on the project been considered? Yes

e.g. heat waves and flooding.

Please explain your answer below:

This has been identified as a risk to programme

Is there a business/project continuity plan in place to ensure climate risks are minimised? No

e.g. can you ensure that the project is resilient to climate risks and can continue to deliver on outcomes.

Could the project exacerbate climate risks? No

e.g. increase flood risk or worsen temperature extremes in the locality.

Will the project result in the use of other resources, materials or minerals? Yes

e.g. use of natural resources such as wood; or use of aggregate minerals?

Please explain your answer below:

Materials from the bridge could come from unsustainable sources unless identified in the procurement documentation. Conversations with AGC Ltd under ECI have expressed a need for using sustainable materials where possible. AGC have a sustainable policy.

9 Historic Environment

Have you checked with the WCC Historic Environment team as to whether there are any impacts on the Historic Environment (negative or positive)?

Yes

Check every development with the Historic Environment Team at the planning stage of each project. Further assessment may be required depending on the nature and scale of development. There may also be design options that would negate any need for further assessment (and lessen costs), or even opportunities to enhance heritage assets or their setting through the development.

Please explain your answer below:

Listed buildings have been identified.

Does the development have the potential to result in any impacts to the historic environment or opportunities for enhancement?

Yes

If yes, then further assessment will be required. This could take the form of a watching brief during groundworks if the potential is clearly understood and relatively low, or a more comprehensive desk-based and/or field investigation prior to development.

Please explain your answer below:

The likely residual impacts are listed below. Note that temporary construction impacts are not regarded as residual. A Moderate or Major Significance is regarded as 'Significant' for the purposes of this assessment.

Character Area 1: Hallow Tip/Kepax Landfill – Moderate Beneficial Significance

Character Area 2: The River Severn – Moderate Beneficial Significance

Character Area 3: Park Avenue and Park View Terrace – Minor Beneficial Significance

Character Area 4: Gheluveld Park – Minor Beneficial Significance

Character Area 5: Site of the former waterworks (Gheluveld Park West) – Moderate Beneficial Significance Character Area 6: Barbourne – Minor Beneficial Significance

Character Area 7: The Pitchcroft (Worcester Racecourse) – Minor Beneficial Significance

View 01: Visitors to the Pumphouse Environmental Centre Café – Moderate Beneficial Significance

View 02: Residents of Tower Road and Park View Terrace – Minor Beneficial Significance

View 03: Visitors to the former waterworks site – Major Beneficial Significance

View 04: Visitors to the River Severn – Major Beneficial Significance

View 05: Residents on Waterworks Road – Minor Beneficial Significance

View 06: Residents on Waterworks Road and Visitors to The Pitchcroft – Moderate Beneficial Significance View 07: Visitors to Kepax Landfill and Residents on Riverview Close – Moderate Beneficial Significance

View 08: Visitors to the Severn Way – Moderate Beneficial Significance

View 09: Visitors to the River Severn at Northwick – Minor Beneficial Significance

10 Procurement

Could any procurement associated with the project have a detrimental environmental impact? Yes

e.g. procurement of goods from overseas that have to be shipped; use of unsustainable materials or materials that cannot be recycled at the end of their use?

Please explain your answer below:

Yes some materials unless specified could require significant travel and sourced from unsustainable sources.

Is there likely to be increased Greenhouse Gas emissions from products purchased for the project? No

e.g. carbon emissions from transport and manufacturing

Will you be able to make use of sustainable products? Yes

e.g. recycled, local, ethical etc.

Please explain your answer below:

The material for the bridge and surfacing materials for the links could come from recycled sources. the contractor have a sustainable policy and it will be written into their project scope.

Have you considered the Public Services (Social Value) Act 2012? No

All major contracts let by the Council (those of more than £100,000 in total value) will be expected to deliver a meaningful contribution to our vision of Social Value in the county. The Act requires us to consider how the services we commission and procure might improve the economic, social and environmental well-being of the local area.

– please see: [Social Value](#)

11 Declaration

I have confirmed that to the best of my knowledge that the information I have provided is true, complete and accurate

I have confirmed that I will make sure that Environmental Sustainability has been and continues to be considered throughout the project life cycle and should circumstances change in the project a further Environmental Sustainability Assessment Screening will be carried out.

Equality and Public Health Full Impact Assessment

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1.0 Screening Information

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Delivery of walking and cycling bridge over the Severn to the north of Worcester City which will increase in local walking and cycling journeys. It will provide opportunities for leisure and utility journeys (particularly to the University) to the north of the city and to potentially provide wider links to Sabrina Bridge to link directly into the City Centre as well as link to NCN45 in the local area providing additional connections to the local cycling network.

Data Protection screening result

Will require a full impact assessment

Equality and Public Health screening result

Will require a full impact assessment

Environmental Sustainability screening result

Will require a full impact assessment

1.1 Background and Purpose

Background and Purpose of Project?

To support your answer to this question, you can upload a copy of the project's Business Case or similar document.
see attachment

Upload Business Case or Support documents

[□ Annex_A_to_Appendix_B___WLTB_Business_Case_Proforma_KEPAX BRIDGE.docx](#)

Project Outputs

Briefly summarise the activities needed to achieve the project outcomes.

The scheme includes construction of a new bridge, an access path across Kepax Country Park, tie in with existing paths in Gheluvelt Park and improvements to a number of wider links.

Project Outcomes

Briefly summarise what the project will achieve.

The new pedestrian and cycle bridge will deliver an additional link across the River Severn in Worcester from Gheluvelt Park to the Kepax site in St Johns. It will provide a vital link between two parts of Worcester, reduce severance caused by the River Severn and encourage the use of active modes for journeys around the city. The scheme proposal builds upon the huge success experienced at Diglis Bridge (which has seen far more use than was originally forecast) and would provide a welcome addition to the family of bridges already in place in the City.

Is the project a new function/service or does it relate to an existing Council function/service?

New

Was consultation carried out on this project?

Yes

1.2 Responsibility

Directorate/Organisation

Economy & Infrastructure

Service Area

Highways Operations & Public Rights of Way

1.3 Specifics

Project Reference (if known)

Not Recorded

Intended Project Close Date *

March 2022

1.4 Project Part of a Strategic Programme

Is this project part of a strategic programme?

No

2 Organisations Involved

Please identify the organisation(s) involved:

Worcestershire County Council

Details of contributors to this assessment:

Name	Lynsey Kier
Job title	Project Office Manager
Email address	E&IProjectOffice@worcestershire.gov.uk

3.0 Who will be affected by the development and implementation

Please identify group(s) involved:

Service User

Visitors

Communities

3.1 Information and evidence reviewed

What information and evidence have you reviewed to help inform this assessment? *

research based around attendees to meetings

3.2 Summary of engagement or consultation undertaken

Who and how have you engaged, or why do you believe engagement is not required? *

local members, key stakeholders, interested parties
engaged with physical and virtual meetings

3.3 Summary of relevant findings

Please summarise your relevant findings. *

findings from interested parties include how best to advertise the scheme to the local public and promote it's benefits

4 Protected characteristics - Equality

Please consider the potential impact of this activity (during development & implementation) on each of the equality groups outlined below. **Please select one or more impact box(es) below for each equality group and explain your rationale.** Please note it is possible for the potential impact to be both positive and negative for the same equality group and this should be recorded. Remember to consider the impact on e.g. staff, public, patients, carers etc. who are part of these equality groups.

Age

Potential positive impact selected.

Explanation of your reasoning:

The bridge will benefit walkers and cyclists of all ages. The route into the town centre will be shorter, healthier and safer.

Disability

Potential neutral impact selected.

Explanation of your reasoning:

The route could benefit some disabilities however will require ramps and steps

Gender reassignment

Potential neutral impact selected

Explanation of your reasoning:

no impact

Marriage and civil partnerships

Potential neutral impact selected.

Explanation of your reasoning:

no impact

Pregnancy and maternity

Potential neutral impact selected.

Explanation of your reasoning:

no impact

Race including travelling communities

Potential neutral impact selected.

Explanation of your reasoning:

no impact

Religion and belief

Potential neutral impact selected.

Explanation of your reasoning:

no impact

Sex

Potential neutral impact selected.

Explanation of your reasoning:

no impact

Sexual orientation

Potential neutral impact selected.

Explanation of your reasoning:

no impact

5 Characteristics - Public health

Other vulnerable and disadvantaged groups

Potential neutral impact selected.

Explanation of your reasoning:

no impact

Health inequalities

Potential positive impact selected.

Explanation of your reasoning:

it will encourage healthier modes of travel

Social and economic

Potential neutral impact selected.

Explanation of your reasoning:

no impact

Physical health

Potential positive impact selected.

Explanation of your reasoning:

walking and cycling will be safer, pleasant and more direct

Mental health and wellbeing

Potential positive impact selected.

Explanation of your reasoning:

the route enables circular riverside walks and cycle routes through an attractive area that may have a positive impact on mental health

Access to services

Potential positive impact selected.

Explanation of your reasoning:

access to services will be improved due to a new crossing point of the river

6 Actions to mitigate potential negative impacts

You have confirmed that there are no negative impacts for equality protected characteristics and public health characteristics.

7 When will you review this equality and public health estimate(EPHIA)?

This will be reviewed as part of Project Operating Model at key stages of design and at the request of the Project Board

8 Declaration

The following statement has been read and agreed:

- All public bodies have a statutory duty under the Equality Act 2010 to set out arrangements to assess and consult on how their policies and functions impact on the 9 protected characteristics: Age; Disability; Gender Reassignment; Marriage & Civil Partnership; Pregnancy & Maternity; Race; Religion & Belief; Sex; Sexual Orientation
- Our Organisation will challenge discrimination, promote equality, respect human rights, and aims to design and implement services, policies and measures that meet the diverse needs of our service, and population, ensuring that none are placed at a disadvantage over others
- All staff are expected to deliver and provide services and care in a manner which respects the individuality of service users, patients, carers etc, and as such treat them and members of the workforce respectfully, paying due regard to the 9 protected characteristics

I confirm to the best of my knowledge that the information I have provided is true, complete and accurate

I confirm that I will make sure that Equality and Public Health have been and continue to be considered throughout the project life cycle and that, if circumstances change in the project, a further Equality and Public Health Impact Assessment Screening will be carried out.